

CAR STATEMENT TEMPORARY EMPLOYEE

COMMERCIAL VEHICLE STATEMENT

Undersigned:

Name:

Date of birth:

Address:

ZIP code and address:

The undersigned, hereinafter referred to as: 'the Employee,

Considering that:

- the Employee performs work for MAAS;
- the deployment of a company car is necessary;
- the company car is transferred to the Employee;
- the allocation of this car to the Employee only business purposes and therefore does not submit any income benefit the private sphere of the Employee may result;
- that the applicable tax addition scheme is for a company car based on the premise that an employee who owns a company car has also used it for private purposes, except in the event that the employee demonstrates that the number fewer private kilometers driven by company car than 500 km on an annual basis;
- that this 500 km on an annual basis in proportion to the duration of the employment contract with the Employee must be recalculated become;
- For example: an employment contract for the duration of one month means a maximum of 41 kilometers for private purposes that period;
- that both MAAS and the Employee are of the opinion that fiscal addition for private use to the salary of the Employee is not is desirable.

Declares the following:

1. During the period that MAAS provides the Employee with a makes a company car available, the Employee will not use it for private purposes in such a way that the number of private kilometers that can be driven in proportion to 500 kilometers on an annual basis is exceeded.

2. The Employee is personally responsible for registering any private kilometers driven with the company car that may be requested by the tax authorities for inspection: registration number, date, number of private kilometers driven.

3. The Employee is responsible for applying for a **no private use decision** from the tax authorities. A copy of the decision subsequently issued by the tax authorities must be submitted to the HRM department of the temporary employment agency.

Application decision no private use :

<https://www.belastingdienst.nl/wps/wcm/connect/nl/auto-en-vervoer/content/klaren-geen-privégebruik-auto-aanvragen-wijzigen-intrekking>

4. The Employee is aware that in the event of abuse and/or exceeding the maximum fiscally permitted number private kilometres, the tax addition and any fine imposed by the tax authorities, are withheld from his reservations.

DAMAGE AND FINES STATEMENT

Undersigned:

1. Declares that he/she is responsible for the (traffic) fines he/she incurs during the work at Maas International. These costs are recovered through the salary administration of the temporary employment agency.

2. An excess of € 136.00 is provided for all drivers any accident at fault (read: own fault determined by the lease - society). This contribution will be fully recovered from the employee. The contribution is indexable annually . Very minor damage within the standards of Renta (association lease companies) are indicated via a claim form, but will not be settled with the Director. Minor damage, with or without counterparty, which is outside the Renta standard and do not infringe the company image, are not restored but are indicated via a claim form. These are saved and restored in consultation with the Fleet Manager . Making false statements or deliberately will keep information about any damage incidents be regarded as an urgent reason for dismissal the employee. These costs are recovered through payroll.

3. Using the lease car for private reasons is fine strictest prohibitions.

SIGNED FOR AGREE

Name:

Date:

Signature